			SHaRP PAYDA	SHaRP PAYDATES Through 2016			
	Pay Period Begins	Pay Period Ends	Pay Date *		Pay Period Begins	Pay Period Ends	Pay Date *
2015	12/07/14	12/20/14	01/02/15	2016	12/06/15	12/19/15	01/01/16
	12/21/14	01/03/15	01/16/15		12/20/15	01/02/16	01/15/16
	01/04/15	01/17/15	01/30/15		01/03/16	01/16/16	01/29/16
	01/18/15	01/31/15	02/13/15		01/17/16	01/30/16	02/12/16
	02/01/15	02/14/15	02/27/15	-	01/31/16	02/13/16	02/26/16
	02/15/15	02/28/15	03/13/15		02/14/16	02/27/16	03/11/16
	03/01/15	03/14/15	03/27/15		02/28/16	03/12/16	03/25/16
	03/15/15	03/28/15	04/10/15		03/13/16	03/26/16	04/08/16
	03/29/15	04/11/15	04/24/15		03/27/16	04/09/16	04/22/16
	04/12/15	04/25/15	05/08/15		04/10/16	04/23/16	05/06/16
	04/26/15	05/09/15	05/22/15		04/24/16	05/07/16	05/20/16
	05/10/15	05/23/15	06/05/15		05/08/16	05/21/16	06/03/16
	05/24/15	06/06/15	06/19/15		05/22/16	06/04/16	06/17/16
	06/07/15	06/20/15	07/03/15	•	06/05/16	06/18/16	07/01/16
	06/21/15	07/04/15	07/17/15		06/19/16	07/02/16	07/15/16
	07/05/15	07/18/15	07/31/15		07/03/16	07/16/16	07/29/16
	07/19/15	08/01/15	08/14/15		07/17/16	07/30/16	08/12/16
	08/02/15	08/15/15	08/28/15		07/31/16	08/13/16	08/26/16
	08/16/15	08/29/15	09/11/15		08/14/16	08/27/16	09/09/16
	08/30/15	09/12/15	09/25/15	***************************************	08/28/16	09/10/16	09/23/16
	09/13/15	09/26/15	10/09/15		09/11/16	09/24/16	10/07/16
	09/27/15	10/10/15	10/23/15		09/25/16	10/08/16	10/21/16
	10/11/15	10/24/15	11/06/15		10/09/16	10/22/16	11/04/16
	10/25/15	11/07/15	11/20/15		10/23/16	11/05/16	11/18/16
	11/08/15	11/21/15	12/04/15		11/06/16	11/19/16	12/02/16
	11/22/15	12/05/15	12/18/15		11/20/16	12/03/16	12/16/16
					12/04/16	12/17/16	12/30/16

st Pay date subject to change based on the official designation of holidays for future calendar years.