

State of Kansas Job Titles
and Pay Grades

Job Titles with Pay Grades

Job Title	Pay Grade	Step 4	Step 5	Step 6	Step 7
Accountant I	24	\$17.39	\$17.79	\$18.26	\$18.70
Accountant II	25	\$18.26	\$18.70	\$19.16	\$19.65
Accountant III	27	\$20.13	\$20.58	\$21.13	\$21.65
Accountant IV	30	\$23.31	\$23.87	\$24.48	\$25.05
Accountant V	33	\$26.98	\$27.61	\$28.31	\$29.03
Accounting Specialist	20	\$14.30	\$14.66	\$15.03	\$15.38
Activity Specialist I	22	\$15.75	\$16.16	\$16.56	\$16.94
Activity Specialist II	24	\$17.39	\$17.79	\$18.26	\$18.70
Activity Therapist I	23	\$16.56	\$16.94	\$17.39	\$17.79
Activity Therapist II	25	\$18.26	\$18.70	\$19.16	\$19.65
Activity Therapy Technician	15	\$11.21	\$11.48	\$11.79	\$12.04
Administrative Assistant	17	\$12.35	\$12.66	\$12.98	\$13.29
Administrative Law Judge	37	\$32.78	\$33.55	\$34.42	\$35.25
Administrative Officer	23	\$16.56	\$16.94	\$17.39	\$17.79
Administrative Specialist	20	\$14.30	\$14.66	\$15.03	\$15.38
Advertising Coordinator	32	\$25.68	\$26.29	\$26.98	\$27.61
Agricultural Inspector II	23	\$16.56	\$16.94	\$17.39	\$17.79
Agricultural Inspector III	26	\$19.16	\$19.65	\$20.13	\$20.58
Agricultural Technician	20	\$14.30	\$14.66	\$15.03	\$15.38
Agricultural Technician Senior	22	\$15.75	\$16.16	\$16.56	\$16.94
Appeals Referee	33	\$26.98	\$27.61	\$28.31	\$29.03
Applications Developer I	27	\$20.13	\$20.58	\$21.13	\$21.65
Applications Developer II	29	\$22.16	\$22.72	\$23.31	\$23.87
Applications Developer III	31	\$24.48	\$25.05	\$25.68	\$26.29
Applications Development Supervisor	33	\$26.98	\$27.61	\$28.31	\$29.03
Applications Support Technician	21	\$15.03	\$15.38	\$15.75	\$16.16
Archeologist II	24	\$17.39	\$17.79	\$18.26	\$18.70
Archeologist III	27	\$20.13	\$20.58	\$21.13	\$21.65
Architect II	31	\$24.48	\$25.05	\$25.68	\$26.29
Architect III	32	\$25.68	\$26.29	\$26.98	\$27.61
Architectural Intern	23	\$16.56	\$16.94	\$17.39	\$17.79
Architectural Project Designer	24	\$17.39	\$17.79	\$18.26	\$18.70
Assistive Technology Specialist	17	\$12.35	\$12.66	\$12.98	\$13.29
Attorney II	33	\$26.98	\$27.61	\$28.31	\$29.03
Attorney IV	37	\$32.78	\$33.55	\$34.42	\$35.25
Audio-Visual Technician	20	\$14.30	\$14.66	\$15.03	\$15.38
Automotive Driver	13	\$10.15	\$10.43	\$10.68	\$10.92
Aviation Technician	25	\$18.26	\$18.70	\$19.16	\$19.65
Barber Shop Inspector	21	\$15.03	\$15.38	\$15.75	\$16.16
Beauty Shop Inspector	21	\$15.03	\$15.38	\$15.75	\$16.16
Bookbinder	See Index				
Bookbinder Apprentice	See Index				
Bookbinder Apprentice Senior	See Index				
Bookbinder Senior	See Index				
Broadcast Engineer	30	\$23.31	\$23.87	\$24.48	\$25.05
Building Construction Inspector	24	\$17.39	\$17.79	\$18.26	\$18.70
Building Systems Engineer II	32	\$25.68	\$26.29	\$26.98	\$27.61

Job Titles with Pay Grades

Job Title	Pay Grade	Step 4	Step 5	Step 6	Step 7
Building Systems Engineer III	37	\$32.78	\$33.55	\$34.42	\$35.25
Buildings System Technician	20	\$14.30	\$14.66	\$15.03	\$15.38
Capitol Area Guard I	18	\$12.98	\$13.29	\$13.61	\$13.95
Capitol Area Guard II	20	\$14.30	\$14.66	\$15.03	\$15.38
Carpenter	17	\$12.35	\$12.66	\$12.98	\$13.29
Carpenter Senior	20	\$14.30	\$14.66	\$15.03	\$15.38
Certified Asbestos Worker	20	\$14.30	\$14.66	\$15.03	\$15.38
Certified Nurse Aide I	15	\$11.21	\$11.48	\$11.79	\$12.04
Certified Nurse Aide II	16	\$11.79	\$12.04	\$12.35	\$12.66
Chemical Dependency Counselor	23	\$16.56	\$16.94	\$17.39	\$17.79
Chemist I	24	\$17.39	\$17.79	\$18.26	\$18.70
Chemist II	26	\$19.16	\$19.65	\$20.13	\$20.58
Chemist III	29	\$22.16	\$22.72	\$23.31	\$23.87
Chief Engineer/Director Water Resources Division	38	\$34.42	\$35.25	\$36.13	\$37.00
Client Training Supervisor	22	\$15.75	\$16.16	\$16.56	\$16.94
Clinical Chaplain	24	\$17.39	\$17.79	\$18.26	\$18.70
Collector	19	\$13.61	\$13.95	\$14.30	\$14.66
Collector Senior	21	\$15.03	\$15.38	\$15.75	\$16.16
Communications Specialist I	18	\$12.98	\$13.29	\$13.61	\$13.95
Communications Specialist II	20	\$14.30	\$14.66	\$15.03	\$15.38
Communications Specialist Supervisor	23	\$16.56	\$16.94	\$17.39	\$17.79
Compliance Officer	19	\$13.61	\$13.95	\$14.30	\$14.66
Computer Operations Facility Technician	25	\$18.26	\$18.70	\$19.16	\$19.65
Computer Operations Manager	31	\$24.48	\$25.05	\$25.68	\$26.29
Computer Operations Supervisor	28	\$21.13	\$21.65	\$22.16	\$22.72
Computer Operator II	22	\$15.75	\$16.16	\$16.56	\$16.94
Cook Senior	14	\$10.68	\$10.92	\$11.21	\$11.48
Coordinator of Children's Services	28	\$21.13	\$21.65	\$22.16	\$22.72
Correctional Facilities Specialist II	26	\$19.16	\$19.65	\$20.13	\$20.58
Correctional Industries Manager	22	\$15.75	\$16.16	\$16.56	\$16.94
Correctional Industries Manager Senior	27	\$20.13	\$20.58	\$21.13	\$21.65
Corrections Counselor I	23	\$16.56	\$16.94	\$17.39	\$17.79
Corrections Counselor II	25	\$18.26	\$18.70	\$19.16	\$19.65
Corrections Manager I	28	\$21.13	\$21.65	\$22.16	\$22.72
Corrections Manager II	30	\$23.31	\$23.87	\$24.48	\$25.05
Corrections Manager III	32	\$25.68	\$26.29	\$26.98	\$27.61
Corrections Officer I(A)	18	\$12.98	\$13.29	\$13.61	\$13.95
Corrections Officer I(B)	19	\$13.61	\$13.95	\$14.30	\$14.66
Corrections Officer II	20	\$14.30	\$14.66	\$15.03	\$15.38
Corrections Specialist I	23	\$16.56	\$16.94	\$17.39	\$17.79
Corrections Specialist II	25	\$18.26	\$18.70	\$19.16	\$19.65
Corrections Specialist III	27	\$20.13	\$20.58	\$21.13	\$21.65
Custodial Manager	23	\$16.56	\$16.94	\$17.39	\$17.79
Custodial Specialist	14	\$10.68	\$10.92	\$11.21	\$11.48
Custodial Supervisor Senior	21	\$15.03	\$15.38	\$15.75	\$16.16
Database Administration Supervisor	35	\$29.73	\$30.46	\$31.22	\$31.98
Database Administrator I	29	\$22.16	\$22.72	\$23.31	\$23.87

Job Titles with Pay Grades

Job Title	Pay Grade	Step 4	Step 5	Step 6	Step 7
Database Administrator II	31	\$24.48	\$25.05	\$25.68	\$26.29
Database Administrator III	33	\$26.98	\$27.61	\$28.31	\$29.03
Dental Assistant	17	\$12.35	\$12.66	\$12.98	\$13.29
Developmental Disability Specialist	18	\$12.98	\$13.29	\$13.61	\$13.95
Dietitian I	26	\$19.16	\$19.65	\$20.13	\$20.58
Dietitian II	27	\$20.13	\$20.58	\$21.13	\$21.65
Dietitian III	29	\$22.16	\$22.72	\$23.31	\$23.87
Disease Intervention Specialist	23	\$16.56	\$16.94	\$17.39	\$17.79
Driver License Examiner	17	\$12.35	\$12.66	\$12.98	\$13.29
Driver License Examiner Coordinator	22	\$15.75	\$16.16	\$16.56	\$16.94
Driver License Examiner Senior	18	\$12.98	\$13.29	\$13.61	\$13.95
Driver License Examiner Specialist	20	\$14.30	\$14.66	\$15.03	\$15.38
Economic Development Representative I	26	\$19.16	\$19.65	\$20.13	\$20.58
Economic Development Representative II	28	\$21.13	\$21.65	\$22.16	\$22.72
Economic Development Representative III	30	\$23.31	\$23.87	\$24.48	\$25.05
Education Program Consultant	33	\$26.98	\$27.61	\$28.31	\$29.03
Educational/Informational Representative I	20	\$14.30	\$14.66	\$15.03	\$15.38
Educational/Informational Representative II	23	\$16.56	\$16.94	\$17.39	\$17.79
Electrician	21	\$15.03	\$15.38	\$15.75	\$16.16
Electrician Senior	23	\$16.56	\$16.94	\$17.39	\$17.79
Electronic Control Center Supervisor	24	\$17.39	\$17.79	\$18.26	\$18.70
Electronic Control Center Technician	21	\$15.03	\$15.38	\$15.75	\$16.16
Electronics Technician	23	\$16.56	\$16.94	\$17.39	\$17.79
Electronics Technician Senior	25	\$18.26	\$18.70	\$19.16	\$19.65
Electronics Technologist	27	\$20.13	\$20.58	\$21.13	\$21.65
Emergency Medical Services Specialist	23	\$16.56	\$16.94	\$17.39	\$17.79
Enforcement Agent	28	\$21.13	\$21.65	\$22.16	\$22.72
Engineering Associate I	26	\$19.16	\$19.65	\$20.13	\$20.58
Engineering Associate II	28	\$21.13	\$21.65	\$22.16	\$22.72
Engineering Associate III	30	\$23.31	\$23.87	\$24.48	\$25.05
Engineering Project Designer	28	\$21.13	\$21.65	\$22.16	\$22.72
Engineering Technician	21	\$15.03	\$15.38	\$15.75	\$16.16
Engineering Technician Associate	16	\$11.79	\$12.04	\$12.35	\$12.66
Engineering Technician Senior	25	\$18.26	\$18.70	\$19.16	\$19.65
Engineering Technician Specialist	28	\$21.13	\$21.65	\$22.16	\$22.72
Environmental Scientist I	28	\$21.13	\$21.65	\$22.16	\$22.72
Environmental Scientist II	30	\$23.31	\$23.87	\$24.48	\$25.05
Environmental Scientist III	31	\$24.48	\$25.05	\$25.68	\$26.29
Environmental Scientist IV	32	\$25.68	\$26.29	\$26.98	\$27.61
Environmental Scientist V	34	\$28.31	\$29.03	\$29.73	\$30.46
Environmental Technician I	16	\$11.79	\$12.04	\$12.35	\$12.66
Environmental Technician II	21	\$15.03	\$15.38	\$15.75	\$16.16
Environmental Technician III	25	\$18.26	\$18.70	\$19.16	\$19.65
Environmental Technician IV	28	\$21.13	\$21.65	\$22.16	\$22.72
Equipment Body Mechanic	22	\$15.75	\$16.16	\$16.56	\$16.94
Equipment Mechanic	19	\$13.61	\$13.95	\$14.30	\$14.66
Equipment Mechanic Senior	21	\$15.03	\$15.38	\$15.75	\$16.16

Job Titles with Pay Grades

Job Title	Pay Grade	Step 4	Step 5	Step 6	Step 7
Equipment Mechanic Specialist	23	\$16.56	\$16.94	\$17.39	\$17.79
Equipment Operator	18	\$12.98	\$13.29	\$13.61	\$13.95
Equipment Operator Senior	20	\$14.30	\$14.66	\$15.03	\$15.38
Equipment Operator Specialist	22	\$15.75	\$16.16	\$16.56	\$16.94
Equipment Operator Trainee	17	\$12.35	\$12.66	\$12.98	\$13.29
Equipment Planning Technician I	29	\$22.16	\$22.72	\$23.31	\$23.87
Equipment Planning Technician II	31	\$24.48	\$25.05	\$25.68	\$26.29
Equipment Shop Supervisor	24	\$17.39	\$17.79	\$18.26	\$18.70
Extension Nutritional Assistant I	14	\$10.68	\$10.92	\$11.21	\$11.48
Facilities Maintenance Supervisor	22	\$15.75	\$16.16	\$16.56	\$16.94
Facilities Specialist	21	\$15.03	\$15.38	\$15.75	\$16.16
Financial Economist	33	\$26.98	\$27.61	\$28.31	\$29.03
Financial Examiner Principal	33	\$26.98	\$27.61	\$28.31	\$29.03
Fire Investigator	28	\$21.13	\$21.65	\$22.16	\$22.72
Fire Prevention Inspector	26	\$19.16	\$19.65	\$20.13	\$20.58
Fire Protection Specialist	28	\$21.13	\$21.65	\$22.16	\$22.72
Food Service Manager	23	\$16.56	\$16.94	\$17.39	\$17.79
Food Service Supervisor Senior	19	\$13.61	\$13.95	\$14.30	\$14.66
Food Service Worker	12	\$9.69	\$9.93	\$10.15	\$10.43
Food, Drug and Lodging Surveyor I	23	\$16.56	\$16.94	\$17.39	\$17.79
Food, Drug and Lodging Surveyor II	25	\$18.26	\$18.70	\$19.16	\$19.65
Food, Drug and Lodging Surveyor III	28	\$21.13	\$21.65	\$22.16	\$22.72
Forensic Scientist I	27	\$20.13	\$20.58	\$21.13	\$21.65
Forensic Scientist II	31	\$24.48	\$25.05	\$25.68	\$26.29
Forensic Scientist III	32	\$25.68	\$26.29	\$26.98	\$27.61
Forensic Scientist IV	33	\$26.98	\$27.61	\$28.31	\$29.03
Foster Grandparent (Federal)	\$2.65 hr.				
Foster Grandparent (State)	7	\$7.56	\$7.77	\$7.96	\$8.18
Funeral Home Crematory Inspector	21	\$15.03	\$15.38	\$15.75	\$16.16
General Maintenance and Repair Technician	15	\$11.21	\$11.48	\$11.79	\$12.04
General Maintenance and Repair Technician Senior	18	\$12.98	\$13.29	\$13.61	\$13.95
Geology Associate	27	\$20.13	\$20.58	\$21.13	\$21.65
Geology Trainee	25	\$18.26	\$18.70	\$19.16	\$19.65
Grain Warehouse Examiner II	27	\$20.13	\$20.58	\$21.13	\$21.65
Grain Warehouse Examiner III	30	\$23.31	\$23.87	\$24.48	\$25.05
Graphic Designer Specialist	27	\$20.13	\$20.58	\$21.13	\$21.65
Grounds Maintenance Supervisor II	21	\$15.03	\$15.38	\$15.75	\$16.16
Health Care Assistant	13	\$10.15	\$10.43	\$10.68	\$10.92
Health Care Technician I	18	\$12.98	\$13.29	\$13.61	\$13.95
Health Care Technician II	20	\$14.30	\$14.66	\$15.03	\$15.38
Health Facility Surveyor I	26	\$19.16	\$19.65	\$20.13	\$20.58
Health Facility Surveyor II	29	\$22.16	\$22.72	\$23.31	\$23.87
Health Facility Surveyor III	31	\$24.48	\$25.05	\$25.68	\$26.29
Health or Environmental Planning Consultant	27	\$20.13	\$20.58	\$21.13	\$21.65
Health or Environmental Program Analyst	29	\$22.16	\$22.72	\$23.31	\$23.87
Highway Maintenance Superintendent	27	\$20.13	\$20.58	\$21.13	\$21.65
Highway Maintenance Supervisor	24	\$17.39	\$17.79	\$18.26	\$18.70

Job Titles with Pay Grades

Job Title	Pay Grade	Step 4	Step 5	Step 6	Step 7
Highway Patrol Captain	36	\$31.22	\$31.98	\$32.78	\$33.55
Highway Patrol Lieutenant	33	\$26.98	\$27.61	\$28.31	\$29.03
Highway Patrol Major	38	\$34.42	\$35.25	\$36.13	\$37.00
Highway Patrol Master/Technical Trooper	30	\$23.31	\$23.87	\$24.48	\$25.05
Highway Patrol Trooper	27	\$20.13	\$20.58	\$21.13	\$21.65
Highway Patrol Trooper Trainee	25	\$18.26	\$18.70	\$19.16	\$19.65
Highway Shop Superintendent	27	\$20.13	\$20.58	\$21.13	\$21.65
Historic Preservation Specialist II	27	\$20.13	\$20.58	\$21.13	\$21.65
Historic Site Curator I	25	\$18.26	\$18.70	\$19.16	\$19.65
Historic Site Curator II	28	\$21.13	\$21.65	\$22.16	\$22.72
Human Resource Professional I	24	\$17.39	\$17.79	\$18.26	\$18.70
Human Resource Professional II	27	\$20.13	\$20.58	\$21.13	\$21.65
Human Resource Professional III	30	\$23.31	\$23.87	\$24.48	\$25.05
Human Resource Professional IV	33	\$26.98	\$27.61	\$28.31	\$29.03
Human Services Assistant	17	\$12.35	\$12.66	\$12.98	\$13.29
Human Services Consultant	24	\$17.39	\$17.79	\$18.26	\$18.70
Human Services Counselor	26	\$19.16	\$19.65	\$20.13	\$20.58
Human Services Specialist	22	\$15.75	\$16.16	\$16.56	\$16.94
Human Services Supervisor	28	\$21.13	\$21.65	\$22.16	\$22.72
Industrial Hygienist	27	\$20.13	\$20.58	\$21.13	\$21.65
Industrial Safety Coordinator	30	\$23.31	\$23.87	\$24.48	\$25.05
Information Systems Manager I	34	\$28.31	\$29.03	\$29.73	\$30.46
Information Systems Manager II	37	\$32.78	\$33.55	\$34.42	\$35.25
Information Technology Architecture Analyst II	32	\$25.68	\$26.29	\$26.98	\$27.61
Information Technology Project Analyst	32	\$25.68	\$26.29	\$26.98	\$27.61
Information Technology Project Manager	34	\$28.31	\$29.03	\$29.73	\$30.46
Information Technology Security Analyst I	30	\$23.31	\$23.87	\$24.48	\$25.05
Information Technology Security Analyst II	32	\$25.68	\$26.29	\$26.98	\$27.61
Information Technology Security Analyst III	34	\$28.31	\$29.03	\$29.73	\$30.46
Investigative Agent	27	\$20.13	\$20.58	\$21.13	\$21.65
Juvenile Corrections Officer I	18	\$12.98	\$13.29	\$13.61	\$13.95
Juvenile Corrections Officer II	21	\$15.03	\$15.38	\$15.75	\$16.16
Juvenile Corrections Officer III	24	\$17.39	\$17.79	\$18.26	\$18.70
Labor Conciliator I	23	\$16.56	\$16.94	\$17.39	\$17.79
Labor Conciliator II	26	\$19.16	\$19.65	\$20.13	\$20.58
Labor Conciliator III	30	\$23.31	\$23.87	\$24.48	\$25.05
Laboratory Educational Technician	20	\$14.30	\$14.66	\$15.03	\$15.38
Laboratory Improvement Specialist	29	\$22.16	\$22.72	\$23.31	\$23.87
Laboratory Technician II	21	\$15.03	\$15.38	\$15.75	\$16.16
Laboratory Technician III	24	\$17.39	\$17.79	\$18.26	\$18.70
Laborer Supervisor	16	\$11.79	\$12.04	\$12.35	\$12.66
Land Surveyor I	31	\$24.48	\$25.05	\$25.68	\$26.29
Land Surveyor II	34	\$28.31	\$29.03	\$29.73	\$30.46
Landscape Architect II	31	\$24.48	\$25.05	\$25.68	\$26.29
Landscape Technician	23	\$16.56	\$16.94	\$17.39	\$17.79
Laundry Manager	19	\$13.61	\$13.95	\$14.30	\$14.66
Laundry Supervisor	16	\$11.79	\$12.04	\$12.35	\$12.66

Job Titles with Pay Grades

Job Title	Pay Grade	Step 4	Step 5	Step 6	Step 7
Laundry Worker	10	\$8.76	\$9.00	\$9.24	\$9.44
Law Clerk	20	\$14.30	\$14.66	\$15.03	\$15.38
Law Enforcement Officer I	25	\$18.26	\$18.70	\$19.16	\$19.65
Law Enforcement Officer II	28	\$21.13	\$21.65	\$22.16	\$22.72
Law Enforcement Officer III	31	\$24.48	\$25.05	\$25.68	\$26.29
Legal Assistant	24	\$17.39	\$17.79	\$18.26	\$18.70
Librarian I	22	\$15.75	\$16.16	\$16.56	\$16.94
Librarian II	25	\$18.26	\$18.70	\$19.16	\$19.65
Librarian III	27	\$20.13	\$20.58	\$21.13	\$21.65
Library Assistant I	16	\$11.79	\$12.04	\$12.35	\$12.66
Library Assistant II	18	\$12.98	\$13.29	\$13.61	\$13.95
Library Assistant III	20	\$14.30	\$14.66	\$15.03	\$15.38
Licensed Mental Health Technician	18	\$12.98	\$13.29	\$13.61	\$13.95
Licensed Pharmacy Inspector	32	\$25.68	\$26.29	\$26.98	\$27.61
Licensed Practical Nurse	20	\$14.30	\$14.66	\$15.03	\$15.38
Licensed Practical Nurse, Senior	21	\$15.03	\$15.38	\$15.75	\$16.16
Lock System Specialist	19	\$13.61	\$13.95	\$14.30	\$14.66
Lock System Specialist Senior	21	\$15.03	\$15.38	\$15.75	\$16.16
Long-Term Care Ombudsman	25	\$18.26	\$18.70	\$19.16	\$19.65
Machinist	20	\$14.30	\$14.66	\$15.03	\$15.38
Management Systems Analyst I	26	\$19.16	\$19.65	\$20.13	\$20.58
Management Systems Analyst II	29	\$22.16	\$22.72	\$23.31	\$23.87
Management Systems Analyst III	32	\$25.68	\$26.29	\$26.98	\$27.61
Manufacturing Manager	28	\$21.13	\$21.65	\$22.16	\$22.72
Marketing Manager	28	\$21.13	\$21.65	\$22.16	\$22.72
Mechanic	19	\$13.61	\$13.95	\$14.30	\$14.66
Mechanic Senior	21	\$15.03	\$15.38	\$15.75	\$16.16
Mechanic's Helper	12	\$9.69	\$9.93	\$10.15	\$10.43
Media Production Director	29	\$22.16	\$22.72	\$23.31	\$23.87
Media Production Technician	25	\$18.26	\$18.70	\$19.16	\$19.65
Mental Health/Developmental Technician	17	\$12.35	\$12.66	\$12.98	\$13.29
Mental Health/Developmental Technician Trainee	14	\$10.68	\$10.92	\$11.21	\$11.48
Microbiologist I	25	\$18.26	\$18.70	\$19.16	\$19.65
Microbiologist II	27	\$20.13	\$20.58	\$21.13	\$21.65
Microbiologist III	30	\$23.31	\$23.87	\$24.48	\$25.05
Motor Carrier Inspector I	19	\$13.61	\$13.95	\$14.30	\$14.66
Motor Carrier Inspector II	21	\$15.03	\$15.38	\$15.75	\$16.16
Museum Exhibits Director	31	\$24.48	\$25.05	\$25.68	\$26.29
Museum Exhibits Technician	19	\$13.61	\$13.95	\$14.30	\$14.66
Museum Specialist	22	\$15.75	\$16.16	\$16.56	\$16.94
Natural Resource Officer I	26	\$19.16	\$19.65	\$20.13	\$20.58
Natural Resource Officer II	27	\$20.13	\$20.58	\$21.13	\$21.65
Natural Resource Officer III	29	\$22.16	\$22.72	\$23.31	\$23.87
Natural Resource Officer IV	31	\$24.48	\$25.05	\$25.68	\$26.29
Network Control Supervisor	32	\$25.68	\$26.29	\$26.98	\$27.61
Network Control Technician I	26	\$19.16	\$19.65	\$20.13	\$20.58
Network Control Technician II	29	\$22.16	\$22.72	\$23.31	\$23.87

Job Titles with Pay Grades

Job Title	Pay Grade	Step 4	Step 5	Step 6	Step 7
Network Control Technician III	31	\$24.48	\$25.05	\$25.68	\$26.29
Network Service Supervisor	31	\$24.48	\$25.05	\$25.68	\$26.29
Network Service Technician II	26	\$19.16	\$19.65	\$20.13	\$20.58
Network Service Technician III	28	\$21.13	\$21.65	\$22.16	\$22.72
Nutritionist	27	\$20.13	\$20.58	\$21.13	\$21.65
Nutritionist Senior	29	\$22.16	\$22.72	\$23.31	\$23.87
Painter	18	\$12.98	\$13.29	\$13.61	\$13.95
Painter Senior	21	\$15.03	\$15.38	\$15.75	\$16.16
Park Attendant	14	\$10.68	\$10.92	\$11.21	\$11.48
Parole Officer I	23	\$16.56	\$16.94	\$17.39	\$17.79
Parole Officer II	25	\$18.26	\$18.70	\$19.16	\$19.65
Parole Supervisor	27	\$20.13	\$20.58	\$21.13	\$21.65
Petroleum Industry Regulatory Technician II	26	\$19.16	\$19.65	\$20.13	\$20.58
Petroleum Industry Regulatory Technician III	30	\$23.31	\$23.87	\$24.48	\$25.05
Pharmacy Compliance Inspector	24	\$17.39	\$17.79	\$18.26	\$18.70
Photographer Senior	23	\$16.56	\$16.94	\$17.39	\$17.79
Photographic Platemaker (Comb.) Apprentice	See Index				
Physical Plant Supervisor	24	\$17.39	\$17.79	\$18.26	\$18.70
Physical Plant Supervisor Senior	26	\$19.16	\$19.65	\$20.13	\$20.58
Physical Plant Supervisor Specialist	29	\$22.16	\$22.72	\$23.31	\$23.87
Pilot	23	\$16.56	\$16.94	\$17.39	\$17.79
Planner I	26	\$19.16	\$19.65	\$20.13	\$20.58
Planner II	30	\$23.31	\$23.87	\$24.48	\$25.05
Planner III	33	\$26.98	\$27.61	\$28.31	\$29.03
Plumber	19	\$13.61	\$13.95	\$14.30	\$14.66
Plumber Senior	22	\$15.75	\$16.16	\$16.56	\$16.94
Policy and Program Analyst	29	\$22.16	\$22.72	\$23.31	\$23.87
Power Plant Operator	16	\$11.79	\$12.04	\$12.35	\$12.66
Power Plant Operator Senior	19	\$13.61	\$13.95	\$14.30	\$14.66
Prepress Technician	MOA				
Print Shop Manager	29	\$22.16	\$22.72	\$23.31	\$23.87
Print Shop Supervisor	23	\$16.56	\$16.94	\$17.39	\$17.79
Printer Apprentice-Electronic Photocompostion	See Index				
Printer Senior	18	\$12.98	\$13.29	\$13.61	\$13.95
Printer Specialist	20	\$14.30	\$14.66	\$15.03	\$15.38
Printing Press Operator	See Index				
Printing Press Operator Apprentice	See Index				
Printing Press Operator Assistant	See Index				
Printing Press Operator Assistant Apprentice	See Index				
Printing Process Supervisor	21	\$15.03	\$15.38	\$15.75	\$16.16
Printing Service Coordinator	20	\$14.30	\$14.66	\$15.03	\$15.38
Procurement Officer I	23	\$16.56	\$16.94	\$17.39	\$17.79
Procurement Officer II	26	\$19.16	\$19.65	\$20.13	\$20.58
Procurement Officer III	30	\$23.31	\$23.87	\$24.48	\$25.05
Procurement Officer IV	33	\$26.98	\$27.61	\$28.31	\$29.03
Professional Civil Engineer I	33	\$26.98	\$27.61	\$28.31	\$29.03
Professional Civil Engineer II	35	\$29.73	\$30.46	\$31.22	\$31.98

Job Titles with Pay Grades

Job Title	Pay Grade	Step 4	Step 5	Step 6	Step 7
Professional Civil Engineer III	37	\$32.78	\$33.55	\$34.42	\$35.25
Professional Civil Engineer IV	38	\$34.42	\$35.25	\$36.13	\$37.00
Professional Environmental Engineer I	34	\$28.31	\$29.03	\$29.73	\$30.46
Professional Environmental Engineer II	35	\$29.73	\$30.46	\$31.22	\$31.98
Professional Environmental Engineer III	37	\$32.78	\$33.55	\$34.42	\$35.25
Professional Geologist II	29	\$22.16	\$22.72	\$23.31	\$23.87
Professional Geologist III	31	\$24.48	\$25.05	\$25.68	\$26.29
Professional Geologist IV	33	\$26.98	\$27.61	\$28.31	\$29.03
Program Consultant I	24	\$17.39	\$17.79	\$18.26	\$18.70
Program Consultant II	27	\$20.13	\$20.58	\$21.13	\$21.65
Program Services Manager I	25	\$18.26	\$18.70	\$19.16	\$19.65
Program Services Manager II	27	\$20.13	\$20.58	\$21.13	\$21.65
Program Services Manager III	29	\$22.16	\$22.72	\$23.31	\$23.87
Program Specialist I	20	\$14.30	\$14.66	\$15.03	\$15.38
Program Specialist II	22	\$15.75	\$16.16	\$16.56	\$16.94
Program Specialist III	25	\$18.26	\$18.70	\$19.16	\$19.65
Property Appraiser I	24	\$17.39	\$17.79	\$18.26	\$18.70
Property Appraiser II	27	\$20.13	\$20.58	\$21.13	\$21.65
Property Appraiser III	30	\$23.31	\$23.87	\$24.48	\$25.05
Property Appraiser IV	35	\$29.73	\$30.46	\$31.22	\$31.98
Property Appraiser Trainee	22	\$15.75	\$16.16	\$16.56	\$16.94
Psychologist I	26	\$19.16	\$19.65	\$20.13	\$20.58
Psychologist II	30	\$23.31	\$23.87	\$24.48	\$25.05
Psychologist III	32	\$25.68	\$26.29	\$26.98	\$27.61
Psychologist IV	34	\$28.31	\$29.03	\$29.73	\$30.46
Public Health Educator	27	\$20.13	\$20.58	\$21.13	\$21.65
Public Health Nurse I	25	\$18.26	\$18.70	\$19.16	\$19.65
Public Health Nurse III	28	\$21.13	\$21.65	\$22.16	\$22.72
Public Information Officer I	27	\$20.13	\$20.58	\$21.13	\$21.65
Public Information Officer II	29	\$22.16	\$22.72	\$23.31	\$23.87
Public Programming/Performance Technician	22	\$15.75	\$16.16	\$16.56	\$16.94
Public Service Administrator I	24	\$17.39	\$17.79	\$18.26	\$18.70
Public Service Administrator II	27	\$20.13	\$20.58	\$21.13	\$21.65
Public Service Administrator III	29	\$22.16	\$22.72	\$23.31	\$23.87
Public Service Executive I	29	\$22.16	\$22.72	\$23.31	\$23.87
Public Service Executive II	32	\$25.68	\$26.29	\$26.98	\$27.61
Public Service Executive III	34	\$28.31	\$29.03	\$29.73	\$30.46
Public Service Executive IV	36	\$31.22	\$31.98	\$32.78	\$33.55
Publications Editor	28	\$21.13	\$21.65	\$22.16	\$22.72
Publications Writer I	22	\$15.75	\$16.16	\$16.56	\$16.94
Publications Writer II	25	\$18.26	\$18.70	\$19.16	\$19.65
Qualified Developmental Disability Professional	26	\$19.16	\$19.65	\$20.13	\$20.58
Radiologic Technologist I	26	\$19.16	\$19.65	\$20.13	\$20.58
Radiologic Technologist II	27	\$20.13	\$20.58	\$21.13	\$21.65
Real Estate Specialist	23	\$16.56	\$16.94	\$17.39	\$17.79
Refrigeration and Air Conditioning Service Technicia	19	\$13.61	\$13.95	\$14.30	\$14.66
Refrigeration and Air Conditioning Service Technicia	21	\$15.03	\$15.38	\$15.75	\$16.16

Job Titles with Pay Grades

Job Title	Pay Grade	Step 4	Step 5	Step 6	Step 7
Registered Nurse	29	\$22.16	\$22.72	\$23.31	\$23.87
Registered Nurse Administrator	35	\$29.73	\$30.46	\$31.22	\$31.98
Registered Nurse Senior	30	\$23.31	\$23.87	\$24.48	\$25.05
Registered Nurse Specialist	33	\$26.98	\$27.61	\$28.31	\$29.03
Rehabilitation Instructor	19	\$13.61	\$13.95	\$14.30	\$14.66
Research Analyst I	20	\$14.30	\$14.66	\$15.03	\$15.38
Research Analyst II	23	\$16.56	\$16.94	\$17.39	\$17.79
Research Analyst III	25	\$18.26	\$18.70	\$19.16	\$19.65
Research Analyst IV	28	\$21.13	\$21.65	\$22.16	\$22.72
Research Analyst V	30	\$23.31	\$23.87	\$24.48	\$25.05
Research Technologist	26	\$19.16	\$19.65	\$20.13	\$20.58
Revenue Customer Representative	19	\$13.61	\$13.95	\$14.30	\$14.66
Revenue Customer Representative Senior	21	\$15.03	\$15.38	\$15.75	\$16.16
Revenue Customer Representative Specialist	24	\$17.39	\$17.79	\$18.26	\$18.70
Right-of-Way Property Appraiser I	25	\$18.26	\$18.70	\$19.16	\$19.65
Right-of-Way Property Appraiser II	27	\$20.13	\$20.58	\$21.13	\$21.65
Right-of-Way Property Appraiser Supervisor	29	\$22.16	\$22.72	\$23.31	\$23.87
Safety and Health Specialist	24	\$17.39	\$17.79	\$18.26	\$18.70
Safety and Security Chief	23	\$16.56	\$16.94	\$17.39	\$17.79
Safety and Security Officer I	19	\$13.61	\$13.95	\$14.30	\$14.66
Safety and Security Officer II	21	\$15.03	\$15.38	\$15.75	\$16.16
Sales Representative	22	\$15.75	\$16.16	\$16.56	\$16.94
School Food Service Consultant	28	\$21.13	\$21.65	\$22.16	\$22.72
Seasonal Park Ranger	\$10/hr.				
Seasonal Worker	7	\$7.56	\$7.77	\$7.96	\$8.18
Seasonal Worker Senior	8	\$7.96	\$8.18	\$8.35	\$8.56
Securities Special Investigator I	28	\$21.13	\$21.65	\$22.16	\$22.72
Securities Special Investigator II	30	\$23.31	\$23.87	\$24.48	\$25.05
Senior Administrative Assistant	19	\$13.61	\$13.95	\$14.30	\$14.66
Senior Administrative Specialist	21	\$15.03	\$15.38	\$15.75	\$16.16
Senior Companion	\$2.65 hr.				
Senior Laboratory Scientist	32	\$25.68	\$26.29	\$26.98	\$27.61
Senior Special Agent - KBI	32	\$25.68	\$26.29	\$26.98	\$27.61
Service Assistant	7	\$7.56	\$7.77	\$7.96	\$8.18
Sign Shop Worker	17	\$12.35	\$12.66	\$12.98	\$13.29
Social Work Supervisor	27	\$20.13	\$20.58	\$21.13	\$21.65
Social Worker Specialist	25	\$18.26	\$18.70	\$19.16	\$19.65
Special Agent - KBI	30	\$23.31	\$23.87	\$24.48	\$25.05
Special Agent in Charge - KBI	35	\$29.73	\$30.46	\$31.22	\$31.98
Special Investigator I	22	\$15.75	\$16.16	\$16.56	\$16.94
Special Investigator II	24	\$17.39	\$17.79	\$18.26	\$18.70
Speech Pathologist/Audiologist II	29	\$22.16	\$22.72	\$23.31	\$23.87
Staff Development Specialist I	26	\$19.16	\$19.65	\$20.13	\$20.58
Staff Development Specialist II	29	\$22.16	\$22.72	\$23.31	\$23.87
State Auditor I	26	\$19.16	\$19.65	\$20.13	\$20.58
State Auditor II	28	\$21.13	\$21.65	\$22.16	\$22.72
State Auditor III	31	\$24.48	\$25.05	\$25.68	\$26.29

Job Titles with Pay Grades

Job Title	Pay Grade	Step 4	Step 5	Step 6	Step 7
State Auditor IV	34	\$28.31	\$29.03	\$29.73	\$30.46
Storekeeper Specialist	18	\$12.98	\$13.29	\$13.61	\$13.95
Surplus Property Agent	23	\$16.56	\$16.94	\$17.39	\$17.79
System Software Analyst I	27	\$20.13	\$20.58	\$21.13	\$21.65
System Software Analyst II	29	\$22.16	\$22.72	\$23.31	\$23.87
System Software Analyst III	31	\$24.48	\$25.05	\$25.68	\$26.29
System Software Staff Consultant	33	\$26.98	\$27.61	\$28.31	\$29.03
System Software Supervisor	33	\$26.98	\$27.61	\$28.31	\$29.03
Tax Examiner Manager	25	\$18.26	\$18.70	\$19.16	\$19.65
Tax Examiner Senior	20	\$14.30	\$14.66	\$15.03	\$15.38
Tax Specialist	32	\$25.68	\$26.29	\$26.98	\$27.61
Technology Support Consultant I	25	\$18.26	\$18.70	\$19.16	\$19.65
Technology Support Consultant II	27	\$20.13	\$20.58	\$21.13	\$21.65
Technology Support Consultant III	29	\$22.16	\$22.72	\$23.31	\$23.87
Technology Support Supervisor	30	\$23.31	\$23.87	\$24.48	\$25.05
Technology Support Technician I	22	\$15.75	\$16.16	\$16.56	\$16.94
Technology Support Technician II	24	\$17.39	\$17.79	\$18.26	\$18.70
Therapy Services Supervisor	30	\$23.31	\$23.87	\$24.48	\$25.05
Tourist Counselor	15	\$11.21	\$11.48	\$11.79	\$12.04
Unit Team Manager	27	\$20.13	\$20.58	\$21.13	\$21.65
University Detective	25	\$18.26	\$18.70	\$19.16	\$19.65
University Police Captain	30	\$23.31	\$23.87	\$24.48	\$25.05
University Police Corporal	23	\$16.56	\$16.94	\$17.39	\$17.79
University Police Lieutenant	28	\$21.13	\$21.65	\$22.16	\$22.72
University Police Officer	21	\$15.03	\$15.38	\$15.75	\$16.16
University Police Officer Trainee	19	\$13.61	\$13.95	\$14.30	\$14.66
University Police Sergeant	25	\$18.26	\$18.70	\$19.16	\$19.65
Utility Worker	14	\$10.68	\$10.92	\$11.21	\$11.48
Vehicle Identification Number Inspector	15	\$11.21	\$11.48	\$11.79	\$12.04
Vehicle Identification Number Inspector Lead	17	\$12.35	\$12.66	\$12.98	\$13.29
Vehicle Identification Number Inspector Supervisor	20	\$14.30	\$14.66	\$15.03	\$15.38
Veterinarian	38	\$34.42	\$35.25	\$36.13	\$37.00
Veterinary Specialty Technician	24	\$17.39	\$17.79	\$18.26	\$18.70
Veterinary Technician I	18	\$12.98	\$13.29	\$13.61	\$13.95
Veterinary Technician II	20	\$14.30	\$14.66	\$15.03	\$15.38
Volunteer Services Coordinator	21	\$15.03	\$15.38	\$15.75	\$16.16
Warden IV	37	\$32.78	\$33.55	\$34.42	\$35.25
Welder	20	\$14.30	\$14.66	\$15.03	\$15.38