



KDADS pays its benefits eligible employees in accordance with the employee's work schedule while they are serving: on a jury, complying with a subpoena as a witness before the Civil Service Board, the Kansas Commission on Civil Rights, the United States Equal Employment Opportunity Commission, or an appearance before a court, legislative committee, or other public body and the Appointing Authority considered it to be in the best interest of the state. KDADS is not required to grant leave of absence with pay in circumstances where the employee is called as a witness on the employee's own behalf in an action in which the employee is a party.

KDADS employees must provide a copy of the jury duty summons, subpoena, or other official documentation that requires the employee to appear to Human Resources within one day of receiving the request.

Kansas law provides that no employer may terminate or threaten to terminate any permanent employee because of the employee's jury service or scheduled attendance in connection with jury service.

*Reference: K.S.A. 43-173; K.A.R. 1-9-8*