



KDADS is required to provide a reasonable amount of break time to express milk as frequently as needed by the nursing mother to the extent that it does not prevent the parent from accomplishing work. The frequency of breaks needed to express milk as well as the duration of each break will likely vary.

A lactation room is located in the New England's building lower level behind the workout facility. If an employee chooses not to use the provided room they may temporarily use a closed door office space for expressing milk where they are shielded from view, and free from any intrusion from co-workers and public view.

If there are questions regarding this policy, please see Human Resources.

*Reference: Fair Labor Standards Act of 1938, 29 U.S.C.A § 207;  
<http://www.dol.gov/whd/regs/compliance/whdfs73.pdf>*